Try these activities to help build a cohesive team and encourage dialogue in a virtual environment.

Chat Area Convo Starters

“Favorite things” This simple activity is a great way to break the ice and give team members a chance to learn about each other. It’s also less anxiety-inducing than some other activities, as there’s no way to get a question about a person’s favorite thing wrong.

Map Fun

- Create a Google Collaboration Map
- Places to Visit

Dedicated Talk Space during Meetings

- Water Cooler Time
- Use meme’s, videos, gifs

Mid-Week Community Coffee Break

- Everyone brings a favorite “hot drink” and mug
- Use those 15 minutes to enjoy a cup of coffee and talk. Your conversations can be work-related or they can be purely for fun and entertainment, just like they might be if you were having a coffee break at the office together.
VIRTUAL TEAM BUILDING ACTIVITIES

Weekly Gaming Sessions

- At the beginning of the week, send out an email or message to the team asking them to vote on their favorite virtual group game. Online games like Among Us and those created by Jackbox are popular options, especially for remote teams. Get everyone’s input and then block off an hour at some point during the week for everyone who’s interested to get together and play as a group.
- Drawful

Vote on a Team “TV” or Movie Night

Stream it together or create teams for trivia night fun.

Workspace Make Over Challenge Coffee Break

Be sure to require a before and after picture. To make it challenging by adding a $ limit or theme.

Personality Assessments

Getting to know your team members and giving them a chance to get to know each other, on a deeper level will help everyone bond and learn how to communicate in the most effective way possible. There are many to choose from Myers Briggs, Enneagrams, etc.